Pursuant to the provisions of Article 27 of the Statute of MERMEREN KOMBINAT AD Prilep, the Annual Assembly of shareholders of the Company, at its Meeting held on 5 June 2018, passed the following:

DRAFT DECISION on approval of the work of the members of the Board of Directors

Article 1

The work of the members of the Board of Directors for the year 2017 is approved, collectively and each member individually, in the following composition:

- Mr. Christoforos Pavlidis, Non-executive member and President of the Board;
- Mr. Nikolaos Dimarelis, Non-executive member of the Board; and
- Mr. Theodoros Apostolopoulos, Non-executive member of the Board;
- Mr. Zoran Pandev, Non-executive and Independent member of the Board;
- Mr. Periklis Nikolaou, Chief Executive Director; and
- Ms. Jasna Azhievska Petrusheva, Executive Director.

Article 2

This Decision shall enter into force as of the date of its adoption.

Chairman of the Assembly